

## Work Occupational Health and Safety Policy

OPSIS AB strives to attain a good work climate, which is important for personnel to feel comfortable and have work satisfaction. By working with continuous improvements to our work environment issues, we want to prevent injury and ill-health. As a part of this aim, we comply with the laws and requirements which apply to us.

We continuously work to improve our management system for work environment, to eliminate hazards, and to eliminate risks related to health and safety. This work is done together with and in participation of workers and workers' representatives.

This policy forms the basis of the continuous work on our environmental goals.